

The resolution to pay (declare) dividends shall be adopted by the General Meeting of Shareholders. The resolution shall determine the amount of dividends on shares and the dividend record date which shall be set not earlier than 10 days and not later than 20 days after the adoption of the resolution to pay (declare) dividends.

The payment period for dividends owed to a nominee shareholder or a trustee acting as a professional participant of the securities market listed on the share register shall not exceed 10 business days, whereas dividends owed to other persons listed on the share register shall be paid within 25 business days after the record date.

Cash dividends owed to individuals whose rights to shares are recorded in the Company's share register, shall be transferred to their bank accounts, if the Company's registrar has the relevant account details, or else paid by a postal order.

The method of dividend payment shall be specified by the shareholder in the registered person's application form.

In case the bank details specified by the shareholder do not allow for generating and sending a dividend payment order, the dividends shall be paid by postal order.

In case the payment order has been generated and the dividend amount has been returned by the payee's bank, the dividends shall be held until claimed by the shareholder, during three years from the date of the relevant dividend payment resolution.

Cash dividends owed to other persons whose rights to shares are recorded in the Company's share register, shall be transferred to their bank accounts.

Persons that are entitled to dividends and whose rights to shares are recorded in the name of the nominee shareholder shall receive cash dividends via their nominee shareholder as per the respective contract.

Dividends payable on shares, with the rights certified by a foreign issuer's securities, shall be paid to the person who opened a depositary programme account.

The person who failed to receive the declared dividends may request the payment of such dividends (unclaimed dividends) within three years from the date of the dividend payment resolution.