

EVENT CALENDAR FOR 2010

| Date | Event |
|-------------|---|
| January | |
| 1 January | Beginning of the financial year |
| January | Preliminary results of the operational activities for the prior year |
| April | |
| April | Preliminary results of the operational activities for the first quarter of the current year |
| May | |
| May | Results of the audited consolidated IFRS financial statements for the prior year |
| June | |
| June | Annual Report |
| June | Social Report |
| End of June | Annual General Meeting of Shareholders |
| July | |
| July | Preliminary results of the operational activities for the first half of the current year |
| October | |
| October | Preliminary results of the operational activities for the first nine months of the current year |
| October | Results of the consolidated IFRS financial statements for the first half of the current year |
| December | |
| 31 December | End of the financial year |