

## Awards and achievements



### Highly professional management

Denis Morozov, General Director of the Company, won the national award The Country's Professional Team, which was founded by the United Russia Party.

Denis Morozov is also recognized as a leader in the Top-1000 Russian Managers, top manager rating prepared by the Russian Managers Association with the support of the Kommersant publishing house.

Olga Golodets, Deputy General Director of the Company was named the best human resources manager of the metals industry by the Top-1000 Russian Managers rating and won the ARISTOS-2007 award that was founded by the Russian Managers Association and the Kommersant publishing house.

The rating of the most effective industry professionals in relations with Russian state authorities prepared by the Center for the Research of Problems of Interaction between Businesses and the Government, Lobbying.ru, identified Deputy General Director of the Company, Vladimir Kedrinsky as the leader of the 2008 Top-10 rating in the Russian metallurgical industry.

The IndustryForumMetal (Finland) named Antti Aaltonen, the Managing Director of Norilsk Nickel Finland Oy, as the most powerful



person in the Finnish metals industry in 2007.

### Best public company

The Company won the first Thomson Extel Survey – Focus Russian 2007 award. Based on voting results by both Russian and international investors representing 152 companies from 17 countries, MMC Norilsk Nickel was named the Best Public Company in the Russian metals and mining industry and the Head of its Investor Relations, Dmitry Usanov, was named the Best Investor Relations Professional in the Russian mining industry.

The RTS stock exchange of Russia awarded MMC Norilsk Nickel for the largest contribution to RTS index growth in 2007 with a respective entry made in the RTS index book of records.

The 2006 Annual Report of MMC Norilsk Nickel won the Best Annual Report competition that assesses the information openness of Russian companies that are quoted on the stock market. The 10th annual federal competition of annual reports and corporate web-sites organized by RTS stock exchange and the Securities Market magazine placed the Annual Report of the Company in second place in the category Best Disclosure of Investor Information and in third place in the category Best Design and Idea.



### Best dividend policy

The expert board of the Russian Corporate Governance Leaders – 2007 competition awarded MMC Norilsk Nickel as the Company with the Best Dividend Policy.

### Best Russian loan

The EuroWeek financial newspaper announced MMC Norilsk Nickel as the winner of the Euro Week Syndicated Loan Awards in the Best Russian Loan of 2007 nomination. The Company was also awarded second place in the Best Overall Emerging Market Loan of 2007 nomination.

### Largest foreign transaction

Mergers & Acquisitions magazine included the purchase of LionOre by Norilsk Nickel in the list of major transactions completed in 2007 by Russian companies abroad.

### High credit ratings

The international Fitch Ratings agency has reaffirmed the high ratings of MMC Norilsk Nickel: Long Term Issuer Default Rating and Priority Unsecured Rating BBB-, Short Term Issuer Default Rating F3, and Long Term Rating outlook as Stable.

Standard & Poor's and Moody's rating agencies also confirmed the Company's ratings on the level of BBB-/ and Baa2, respectively.

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### Procurement transparency rating

For the first time, MMC Norilsk Nickel was included in the National Procurement Transparency Rating 2007 and awarded a certificate by the National Association of E-Commerce Participants with the support of the Federal Antimonopoly Service of Russia.

### Social responsibility leader

The Company's social policy won the 6th National competition Russian Organization of High Social Efficiency for 2006.

The Federation Council of the Russian Federation Federal Assembly awarded MMC Norilsk Nickel a certificate for its significant contribution in the development of corporate social responsibility and social reporting in Russia.

The 10th annual federal competition of annual reports and corporate websites organized by the RTS stock exchange and the Securities Market magazine announced the Social Re-

port of MMC Norilsk Nickel for 2006 as the winner amongst the corporate social responsibility and sustainability reports prepared by Russian companies.

### Environmental efficiency

The Company was amongst the top companies of the social and environmental responsibility rating organized by the Independent Environmental Rating Agency in cooperation with Russian Greenpeace for 2006.

The 3rd National environmental conference New priorities in national environmental policy in the real economy sector held with the support of the Government, the State Duma, the Federal Assembly of the Russian Federation, and other relevant government agencies, recognized MMC Norilsk Nickel as the winner of the National Russian environmental activity leader 2007 competition.

### Leader in PR communications

The expert board of the Annual Report 2006 annual competition that assesses Russian quoted companies

in terms of information openness declared MMC Norilsk Nickel the winner in the Best Corporate Site nomination.

At the 8th annual public relations competition PROBA-IPRA Golden World Awards, the interactive blog resource Norilsk metal (the Virtual Press Room of the Norilsk Nickel web-project) was announced the winner in the Best PR Campaign on the Internet in the 2007 nomination.

The Norilsk Nickel corporate magazine was recognized as the best corporate publication in the Metals category and one of the winners in the Corporate Magazine nomination in the Best Corporate Media 2008 competition. The competitions were held by the Association of Russian Corporate Media as part of the 4th and 5th annual international conferences The role of corporate communications and mass media in corporate strategic management.

The children's portal of MMC Norilsk Nickel ([www.nickelca.ru](http://www.nickelca.ru)) won the most respectable Russian Golden Site 2007 web-competition in the Social and Charity Projects nomination.